



NAPLES

CLASSICAL ACADEMY

Naples Classical Academy (NCA)

Minutes for Annual Meeting of the Board of Directors

10270 Immokalee Road, Naples, FL 34120

July 9, 2024, at 6:00 P.M.

	Name	Office	Present	Absent	Arrived Late	Departed Early
1	Mr. Derrick Ayers	Vice Chair		✓		
2	Mr. Matthew Mathias	Board Chair	✓			
3	Dr. Mark Russo	Secretary		✓		
4	Mr. William Truog	Director	✓			
5	Ms. Kerry Edwards	Director	✓			
6	Mr. Greg Weston	Director	✓			

School Personnel in Attendance:	Optima Personnel in Attendance:	Guests in Attendance:
Dr. Lisa Rochefort, Interim Head of School	Mrs. Susan Turner, Dir. Of Compliance & Governance	
Mr. Jason Ricciardelli, School Operations Manager	Mr. Albert Cardenas, Director of Operations	

1. Meeting was called to order at 6:00 P.M. by Mr. Mathias.
2. Attendance roll call conducted.
3. Motion to approve the agenda as presented made by Kerry Edwards, seconded by Bill Truog, vote-unanimous.
4. Public Comment
 - a. Elizabeth Kirschner
 - b. Kevin LoTruglio
5. Motion to approve minutes from 6/17/24 and 6/21/24 made by Bill Truog, seconded by Greg Weston, vote- unanimous.
6. Chairman’s Report- Two new board candidates pending- will be on the next meeting agenda for vote. Mr. Mathias noted growth in the surrounding area, including a new public elementary school and a new private school.
7. Treasurer’s Report- Matt Mathias reviewed May financials.
8. Interim Head of School’s Report – Dr. Rochefort shared that faculty recently attended Hillsdale summer training. Beginning of year meetings and orientations are scheduled. Hiring update provided. Coordination with Optima ongoing. FAST testing plans in place. Mr. Millward provided details on turnover and hiring. Exit interviews are being conducted and some job posts have been boosted. Onboarding has been completed quickly. Mr. Millward submitted a proposed change to paid time off.
9. School Operation Manager’s Report- Mr. Ricciardelli explained current enrollment numbers and progress to goal. Safety and security updates are pending to the building; painting quotes are pending; \$6,000 irrigation quote received; will revisit when rainy season ends. Painting and floor wax were completed on the second floor with thanks to the facilities team.
10. Optima’s Report- Susan Turner presented updates on grant funds received, school safety requirements, bond compliance, and insurance premiums.
11. New Business

- a. Renewal of board member terms: Mr. Mathias volunteered to act as Treasurer due to resignation of Tim Hall.
 - b. 24-25 Mental Health Assistance Allocation Plan: Motion by Kerry Edwards, seconded by Bill Truog, vote- unanimous.
 - c. 24-25 Comprehensive Evidence Based Reading Plan: Motion by Matt Mathias to approve, seconded by Kerry Edwards, vote- unanimous.
 - d. Revised organizational chart: Motion to approve Hillsdale version made by Greg Weston, seconded by Kerry Edwards, vote- unanimous.
12. Board Comments: Mr. Weston shared questions on authority of Head of School. Board discussed importance of transparency on leadership changes and appointment of interim roles to support operations. Ms. Edwards thanked the staff for their openness and honesty. Mr. Mathias encouraged staff to post positions with new titles as soon as possible.
13. Adjournment – meeting adjourned at 7:02 P.M.

Reviewed and approved by Board Chair, Mr. Matthew Mathias

Signature

Date