



NAPLES

CLASSICAL ACADEMY

Naples Classical Academy (NCA)

Minutes for Special Meeting of the Board of Directors

10270 Immokalee Rd, Naples, FL 34120

October 29, 2024, at 6:00 P.M.

	Name	Office	Present	Absent
1	Mr. Matthew Mathias	Board Chair	✓	
2	Dr. Mark Russo	Secretary		✓
3	Mr. William Truog	Director	✓	
4	Ms. Courtney Sowerby-Thomas	Director	✓	
5	Mr. David Gooch	Director		✓

School Personnel in Attendance:	Optima Personnel in Attendance:	Guests in Attendance:
Dr. Lisa Rochefort, Interim Head of School	Mrs. Susan Turner, Dir. Of Compliance & Governance	Ms. Agnes Zak, Parent Rep.
Mr. Ben Duff, Dean of Students		
Dr. Matthew Mosher, Business Manager		

1. Meeting was called to order at 6:02 P.M. by Mr. Mathias.
2. Attendance roll call conducted.
3. Motion to approve the agenda as presented made by Bill Truog, seconded by Courtney Sowerby-Thomas. Vote- unanimous.
4. Public Comment
 - a. Mr. Christopher Sanderson
 - b. Ms. Emily Capone
 - c. Dr. Kevin LoTruglio
 - d. Ms. Laureleigh Brooks
 - e. Ms. Mary Hickman
 - f. Mr. Michael Herman
 - g. Mr. Nick Piedmont
 - h. Mr. Christopher Kambach
5. Minutes of 9/10/24 and 9/24/24: motion to approve by Bill Truog, seconded by Courtney Sowerby-Thomas, vote- unanimous.
6. Chairman’s Report – Mr. Mathias discussed head of school search and role of governing board.
 - a. Motion to accept July – September financials by Bill Truog, seconded by Courtney Sowerby-Thomas, vote- unanimous.
7. Interim Head of School’s Report – Dr. Rochefort updated the board on professional development for faculty, Hillsdale training, and teacher recruitment. Academic updates included parent-teacher conferences, ESE hiring, and standardized testing. New website launched. Parent open house will occur in December.
8. Optima’s Report – Susan Turner reported on grants, bond compliance, survey 2, governance deliverables, and website recommendations.
9. Parent Representative’s Report – Ms. Zak addressed the board regarding parent concerns.

10. PTC Report – Mrs. Zak welcomed teachers to join the PTC and provided an update on Founder’s Day.
11. New Business
- a. JLM Living Proposal – no motion to approve.
 - b. Faculty and Staff Evaluation System, Florida Consortium of Public Charter Schools – Motion to approve by Bill Trug, seconded by Courtney Sowerby-Thomas, vote unanimous.
 - c. 24-25 Academic Calendar, revised- Motion to approve calendar as presented made by Bill Truog, seconded by Courtney Sowerby-Thomas, vote- unanimous.
 - d. 24-25 Survey 2 Out of Field List- Motion to approve made by Bill Truog, seconded by Courtney Sowerby-Thomas, vote- unanimous.
 - e. 24-25 Student Progression Plan- Motion to approve made by Bill Truog, seconded by Courtney Sowerby-Thomas, vote- unanimous.
 - f. 24-25 Teacher Salary Increase Allocation Plan- Motion to approve made by Bill Truog, seconded by Courtney Sowerby-Thomas, vote- unanimous.
 - g. Second Amendment to Purchase and Sale Agreement, CWS at North Naples, Inc.- Mr. Mathias provided an update on the purchase and sale agreement and reason for extension request. Motion to approve the second amendment as presented made by Bill Truog, seconded by Courtney Sowerby-Thomas, vote- unanimous.
 - h. Mr. Mathias presented the proposal for engaging a Hillsdale-recommended national search firm for a Head of School candidate. A donor would pay the initial fee. \$25,000 would be owed to the firm if a candidate were hired. Bill Truog made a motion to engage with the firm, seconded by Courtney Sowerby-Thomas, vote- unanimous.
 - i. Car line- Ms. Thomas noted some improvements needed for car line to run efficiently and safely.
12. Board Comments – Ms. Sowerby-Thomas encouraged PTC membership for teachers and noted the need for collaboration between staff and board. Mr. Truog observed that the board’s role is for governance not operations. Mr. Mathias shared the need for increased trust between board and staff.
13. Adjournment – meeting adjourned at 8:37 P.M.

Reviewed and approved by Board Chair, Mr. Matthew Mathias

Matthew W. Mathias

Matthew W. Mathias (Dec 11, 2024 09:28 EST)

Signature

Dec 11, 2024

Date