



NAPLES

CLASSICAL ACADEMY

Naples Classical Academy (NCA)

Minutes for Meeting of the Board of Directors

10270 Immokalee Rd, Naples, FL 34120

February 4, 2025, at 6:00 P.M.

	Name	Office	Present	Absent
1	Mr. Matthew Mathias	Board Chair	✓	
2	Dr. Mark Russo	Secretary	✓	
3	Mr. William Truog	Director	✓	
4	Ms. Courtney Sowerby-Thomas	Director	✓	
5	Mr. David Gooch	Director	✓	

School Personnel in Attendance:	Optima Personnel in Attendance:	Guests in Attendance:
Dr. Lisa Rochefort, Interim Head of School	Mrs. Erika Donalds, CEO	Dr. Brett Williams
Mr. Ben Duff, Dean of Students	Mrs. Susan Turner, Dir. Compliance & Governance	
Dr. Matthew Mosher, Business Manager		

1. The meeting was called to order at 6:01 P.M. by Mr. Mathias.
2. Attendance roll call conducted.
3. Agenda approved without objection. Mr. Mathias moved to place the Chairman's report after Optima's report. Approved without objection.

4. Public Comment

- a. Christopher Sanderson
- b. Andrea Paciello
- c. Lori Roberts
- d. Tess Prater
- e. Elizabeth Kirschner
- f. Dominique Martinod
- g. Jenny Lynn Dunn
- h. Mary Hickman
- i. Dr. Kevin LoTruglio
- j. Julia Barrett
- k. Robyn Mathias
- l. Erika Donalds
- m. Ben Duff
- n. Melissa Pind, via email
- o. Melissa Mazur, via email
- p. Kayla Bricker, via email
- q. Lydia Ceccacci, via email
- r. Jessica Elwell, via email

5. Consent Agenda – motion by Bill Truog to approve all items on consent agenda, seconded by David Gooch, vote- unanimous
6. July – December financials- Mr. Mathias discussed questions on plant expenses and phase II bond. Motion to accept financials made by David Gooch, seconded by Bill Truog, vote- unanimous.
7. Interim Head of School’s Report – Mr. Mathias asked about total student count in Focus and informal observations of classrooms. Dr. Rochefort will provide teacher retention information. Ms. Sowerby-Thomas asked about exit interviews for teachers and hiring for open positions.
8. Optima’s Report – Susan Turner reported on the school’s grants, budget, cash projections, bond compliance, and out of field reporting.
9. Chairman’s Report – Mr. Mathias shared that the school’s counsel advised that policy changes must be approved by the board, including dress code changes. School administration should note this and inform parents. Mr. Mathias added questions on the budget and year to date expenses.
10. New Business
 - a. Lender repayment request- Motion by Bill Truog to make early repayment to the lender, seconded by Mark Russo, vote- unanimous.
 - b. Evaluation of Head of School Candidate- governing board, faculty, and administrators posed questions to Dr. Brett Williams.
 - i. Motion by Bill Truog to present two Head of School candidates to Hillsdale, seconded by David Gooch. Vote: Gooch Y; Truog Y; Mathias N; Russo N; Sowerby-Thomas N. Motion failed.
 - ii. Motion by Matt Mathias to recommend Dr. Brett Williams to Hillsdale, seconded by Mark Russo. Vote: Gooch N; Truog N; Mathias Y; Russo Y; Sowerby-Thomas Y. Motion passed.
 - c. 24-25 Survey 3 Teacher Out of Field List – Motion to approve the out of field list for survey 3 made by Bill Truog, seconded by David Gooch, vote- unanimous.
11. Board Comments – Board members commented on the need for school unity and support of leadership changes to further the mission.
12. Adjournment – meeting adjourned at 9:12 P.M.

Reviewed and approved by Board Chair, Mr. Matthew Mathias

Matthew W. Mathias

Matthew W. Mathias (Apr 16, 2025 15:10 EDT)

Signature

Apr 16, 2025

Date